

Compass Behavioral Health Program Manager: Now Hiring



We are a growing Behavioral Health Clinic based in Tustin, CA that offers its employees a competitive salary and benefits as well as continuously building a culture of support, trust, and engagement among our team of talented and dedicated employees.

Please send inquiries to HR@compassbehavioralhealth.com

The Company: Compass Behavioral Health was the first DBT-Linehan Board of Certification, Certified Program™, in California. Achieving this certification was a rigorous process that ensured our families were receiving the “gold standard” in DBT treatment and care with clients. Compass values the many talents and abilities of its employees, we are doing life together as a deeply connected team.

- Our mission is to increase affordable access to DBT services for youth ages 7-24 while building a community among our team and families to support stronger treatment outcomes. We value a multi-disciplinary, culturally competent team committed to leading-edge clinical training and on-going research.
- We are committed to clinical excellence, quality assurance, and accountability to our families for measurable treatment outcomes and dissemination of evidence-based treatments to the larger Southern California community.
- The Compass difference:
 - Compass and all property assets are in an Employee Trust. We value responsible benefits and a livable wage.
 - Compass strives for excellence:
 - We are a Research Performance Site for Duke University
 - A required rotation in DBT for UCI Child & Adolescent second year fellows
 - A Practicum Training Site for Columbia School of Social Work
 - The first DBT-Linehan Board of Certification, Certified Program in California
 - Our clinic highly values team playfulness, cohesiveness, and life balance!

The Position: Compass Behavioral Health is recruiting for a full-time salaried **Program Manager for our Comprehensive Adolescent DBT Residential Treatment Program.**

- The salary range is highly competitive and based on experience.
- We offer health insurance (family medical, dental, and vision coverage) and cover 90% of the employee insurance premium and 50% of dependent premiums (Platinum and Gold PPO & HMO options).

- We also offer a retirement savings plan(401k) and contribute up to 15% of matching funds.
- We offer 3 weeks of PTO, gym reimbursement up to \$200 monthly, and an annual paid Mindfulness Retreat.

Requirements:

- Previous RTC experience
- California Group Home Administrator Certification (Preferred but not required)
- Must have a passion for working with adolescents in a team model.

Responsibilities:

- Manage and administer the facility in accordance with federal and state regulations and program policies and procedures.
- Hire, train, and supervise RTC staff under the assistance and supervision of the Clinical Director.
- Manage the daily operation of the program.
- Work with the Clinical Director in admission, discharge, and service planning for teens.

Certificates, Licenses, Registrations:

First-aid certified. Criminal fingerprint clearance for CCLD. Licensed to drive in California. Written declaration of no prior criminal convictions other than minor traffic violations. Current health screening and TB clearance.

The Location: The Farmhouse is in the heart of Orange County located in North Tustin, CA. This is a great place to work because Tustin is centrally located in Orange County, 30 minutes from beautiful beaches, and 60 minutes from mountains and skiing. The facility is peacefully located in the hillside area with ample dining options for a lunch out, and a great place to live if looking to relocate.

The Residence: After several years of searching for the perfect facility and after precise, detailed preparation, The Farmhouse is a true smart home equipped with time-saving technology and surround sound and provides amenities such as a refreshing swimming pool, jacuzzi, covered veranda, outdoor living areas, wood-burning pizza oven, organic garden, greenhouse and is home to over 30 fruit trees throughout the grounds. The half-acre compound consists of 3 buildings including a full fitness gym with state-of-the-art equipment and infrared sauna and a sport court. Zen-like grounds include a living wall, tranquil fountain, rose gardens, and lawn space for yoga and meditation activities. Unique on-site activities include cooking classes in our chef's kitchen, thoughtfully curated library offering recommended books by leading universities, bocce ball court, home theatre system with automated, drop down projector screen, and baby grand piano for music therapy.

“Working at Compass has significantly increased my quality of life as I’ve been able to engage in value-based action. A core value of mine since my intensive training in 2014 was to one day be a LBC-DBT Certified Clinician and as promised, I was able to be certified in 12 months. I have never worked for an employer that cares so much about my values, quality of life, and who has invested in me as a Clinician and in my future (i.e. working with students, being able to train the community in providing DBT, providing accessible and affordable adherent DBT to the community). My strengths are valued and appreciated, and I’ve never once questioned that.”

Marissa Colangelo, LCSW DBT-Linehan Board of Certification, Certified Clinician™